**Nurse Practitioner Clinical Director (Full-time)**

To provide visionary, strategic, collaborative leadership to our dynamic inter-professional health care team (NP’s, RN’s, Social Worker, Dietician, Medical Office Assistants and an Operations Manager) who are currently in 3 locations; 2 clinics and a Community Program Centre in London, Ontario. As the primary contact for clinical practice issues with staff, consulting physicians, community partners and other groups, you will assume overall responsibility for assuring that programs and services are consistent with our vision, mission, values and principles. You will determine the balance of your case load vs. management responsibilities.

You’re our ideal candidate if you offer:

**Professional Designation:**

* Nurse Practitioner; registered as an RN in the extended class, in good standing with the College of Nurses of Ontario

**Education:**

* A Master’s of Nursing, Primary Health Care Practice MN-PHCP or MScN or MN

**Knowledge of:**

* Inter-professional collaborative, strengths-based, health promotion framework and with clients who face social or other barriers
* Policy Governance Framework

**Skills and Abilities:**

* **Leadership;** Ability to lead an organization and foster a team based culture in an interdisciplinary environment.
* **Strategy;** Forward thinker with the capacity to work at a strategic level
* **Advocacy;** Commitment to disadvantaged, marginalized or vulnerable people
* **Client Focus;** Skill in designing developing relevant programs and services.
* **Communications;** Ability to relate to and communicate with diversestakeholders in plain language
* **Financial Management;** A solid understanding of Financial Management in a non-profit, board governed environment with appropriate resources.
* **Human Resources Management;** Ability to inspire a high-performance team
* **Information System Management;** Ability to lead systems thinking to break down silos and facilitate collaboration. Proficient with technology including Electronic Medical Records and Microsoft Office.
* **Language;** Proficiency in English required; proficiency in a second language preferred
* **Partnerships;** Ability to collaborate, buildand sustain strategicrelationships, packaging and marketing the value and place of Health Zone in the community, an active networker.
* **Outcomes;** Ability to work within a measurable results-based model.
* **Quality Assurance;** Ability to maintain and track a ministry driven quality improvement plan.
* **Personal Characteristics;** Self-motivated, flexible and creative approach to work; demonstrated ability to welcome change and manage it innovatively

**Experience:**

* A minimum of 3-5 years’ experience as an NP in primary care, women’s health and/or mental health settings.
* Proven leadership experience, including mentoring and supervision of staff, and program development and evaluation.
* Experience with outcomes and policy governance framework

**Special Considerations:**

* Completion of a satisfactory Police Information Check
* Valid Driver’s License, clean driver’s abstract, appropriate insurance and access to a reliable vehicle
* Availability for evening and weekend meetings and events as well as occasional overnight travel out of town

We offer you an opportunity to take Health Zone to the next level, lead a team of highly competent and engaged professionals, earn a competitive total compensation package and live in London, an affordable, safe, welcome, mid-sized community (the 11th largest city in Canada) in Southwestern Ontario with small-town charm and big city appeal.

Health Zone prides itself on its commitment to fairness, diversity and equitable employment practices.

Interested persons should submit a cover letter and resume (preferably in a single PDF document) by 4:00pm on Wednesday September 26, 2018 to lee@leeandersonassociates.ca

All applications will be acknowledged. A detailed Position description and other relevant documents will be provided to those candidates who are called for an interview. Please visit our web site at [www.healthzonenplc.com](http://www.healthzonenplc.com)

***Health Zone***

*Nurse Practitioner-Led Clinic*