

Health Zone Nurse Practitioner Led Clinic Nurse Practitioner Clinical Director (Full-time)

Health Zone Nurse Practitioner Led Clinic (NPLC) is seeking an experienced Clinical Director to lead a dynamic inter-professional health care team in delivering high quality, equity-oriented health care to people who face barriers to health and social care. Located in London, Ontario, and established in 2011, we provide comprehensive primary health care to a growing and diverse population. Our primary mandate is to serve women, children, and families living in marginalized conditions and/or through transitions, including newcomers. We do our work building on strong relationships with community partners and guided by a set of values that emphasize responsiveness to community, innovation, teamwork and evidence-based practice. We provide both clinic-based and outreach services and programs, primarily in Northeast and Southeast London. Our recently completed strategic plan provides important direction and guidance for the clinic over the next 3-5 years.

As the Clinical Director, you will lead the creation of innovative and impactful programs and services. A collaborative and inspiring leader, you bring a passion for working with people who experience multiple barriers accessing health care and supports as a result of systemic, marginalized conditions, and for guiding and mentoring others, including staff, to reach their potential. As the primary contact for clinical practice issues with staff, consulting physicians, community partners and other groups, you will assume overall responsibility for ensuring that programs and services are consistent with our vision, mission, values and principles. You are an excellent communicator, team player and forward thinker, who can identify and seize opportunities to extend and strengthen services in novel ways, and to motivate others to bring their skills and passion to this work. As an experienced primary care NP, you will mentor and supervise clinical staff, and model excellence in practice through direct care provided to clients consistent with The College of Nurses of Ontario standards of practice.

Qualifications and Expertise:

- Primary Health Care Nurse Practitioner, registered as an RN in the Extended Class, in good standing with the College of Nurses of Ontario;
- Bachelor's degree in Nursing with a Master's degree in Nursing or equivalent preferred;
- Minimum of 3-5 years of NP experience in primary care, women's health and/or mental health settings;
- Proven administrative leadership, including mentoring and supervision of staff, and program development and evaluation;
- Commitment to working within an inter-professional collaborative, strengths-based, health promotion framework and with clients who face social or other barriers;
- Superior interpersonal, communication, organizational, negotiation, and problem-solving skills;
- Self-motivated, flexible and creative approach to work; Demonstrated ability to welcome change and manage it innovatively;
- Proficient with computer technology and applications, including Electronic Medical Records;
- Proficiency in English required; proficiency in a second language preferred

Compensation: Competitive salary and benefits package.

Interested candidates should email a resume and cover letter to the Health Zone NPLC Human Resources Committee at hznplc@gmail.com before **midnight, Feb 2, 2017**.

*We thank all applicants for their interest.
However, only those persons selected for an interview will be contacted.
This opportunity will remain active until the position is filled.*